

MOTION TO SET ASIDE THE DECISION OF THE PANEL OF INQUIRY  
SET UP TO CONSIDER COMPLAINTS LODGED BY ME (REV TIMMS)  
AGAINST  
REV WESTOOD, REV PRUDEN AND REV LUSCOMBE

This motion is based on the principles of fairness and justice embodied in Standing Order 1102 (General Matters) and in particular S.O. 1100<sup>1</sup> (3) clauses (iii),(iv),(v), (vi) and (vii).

This motion contains information that:

1. I did not have an adequate opportunity to be heard during the complaints process. Instead I found myself meeting charges that were made against me and being hampered in gathering evidence.
2. I was not treated fairly by the complaints team
3. I did not receive a fair hearing.
4. There were procedural mistakes in that Standing Orders were not followed and interpreted correctly.
5. The complaint was managed without any proper and required consideration of whether or not reconciliation between me and the respondents was possible – despite repeated requests for such.
6. There was material procedural irregularity in the hearing. Standing Orders were interpreted without consideration of the principles behind them.
7. The procedure seriously impaired, or might have, seriously impaired, the mission, witness or integrity of the Church.
8. I did not receive the help and support that should be offered to the complainant.
9. There was undue interference in the complaints process which was contrary to Standing Orders.

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<sup>1</sup> S.O. 1100 Principles : (3) The complaints and discipline process therefore seeks to embody the following principles:

- (i) the initiation of complaints should not be limited to members of the Church;
- (ii) there should be no difference of principle between ordained and lay people in the way in which complaints against them are dealt with;
- (iii) the possibility of reconciliation should be explored carefully in every case in which that is appropriate;
- (iv) help and support should be offered both to the person making the complaint and to the person complained against at every stage during the process;
- (v) the process should be fair;
- (vi) the person or body making the decision at each stage should be competent to do so;
- (vii) there should be a means of correcting any errors which may be made;
- (viii) there should be a means of ensuring compliance with any decision;
- (ix) there should be appropriate requirements relating to confidentiality and record-keeping.